

**MINUTES OF THE MEETING OF THE BOARD OF  
SOUTHMINSTER-STEINHAUER UNITED CHURCH**

**DATE: August 9, 2023      LOCATION: SSUC**

		<b>Present</b>	<b>Absent</b>
<b>Chair</b>	Rebecca Aiken	X	
<b>Vice-Chair</b>	Maie Kellerman	X	
<b>Secretary</b>	Meredith Krayenhoff	X (zoom)	
<b>Treasurer</b>	Kim Boyes	X (zoom)	
<b>Ministry Team</b>	Christopher New	X	
<b>Congregational Care</b>	Berni Hardin	X	
<b>Finance/Stewardship</b>	Bill Hibbard	X	
<b>Ministry &amp; Personnel</b>	Esther Oaks	X	
<b>Outreach</b>	Marg Hetherington	X	
<b>Property Maintenance</b>	Jo Nicholas	X	
	Sandra Hildebrand		X
<b>SSUC Saskatoon</b>	Trisha Little	X (zoom)	
<b>Spiritual Gatherings</b>	Marilyn Blackall	X (zoom)	
<b>Affirm</b>	Janet Campbell	X (zoom)	

**1.0 Call to Order**

Rebecca Aiken called to order at 7:33.

## 2.0 Transition team recommendations

The SSUC board met tonight to ensure everyone is aligned to present the transition team's recommendations to the congregation on August 20th, and to address concerns raised by members of the congregation and board. Upon discussion, the board agreed to move forward supporting the recommendations of the transition team. The board will share at the congregational meeting that there are some challenges with finances, and yet we are developing a plan to address these challenges while providing the staffing that the church needs to move forward with its vision. At a future board meeting, we will further explore ways to increase revenue, such as implementing a stewardship committee, increasing fundraising, reviewing rental rates, or buying a JLF franchise, as examples of potential sources of funds. After/if the congregation has approved the transition team's recommendations, an implementation committee will be appointed by the board, who will determine the details of hiring (fair wages, job descriptions, terms of hire). The board supports that the new staff be hired as contract to start, and that their employment be reviewed as we gather more financial data moving forward. In January, as per the transition team's recommendations, the positions will be reviewed and assessed. All those concerned about this process are encouraged to join this committee in order to share their thoughts, financial and otherwise. We may also need to address and residual hope of the congregation of having a second minister.

## 3.0 Next Meeting Sep 19, 2023 at 6:30 pm at Southminster Steinhauer United Church

**Adjournment:** 9:32 p.m. by Rebecca Aiken

\_\_\_\_\_ Chair, Rebecca Aiken

\_\_\_\_\_ Secretary, Meredith Krayenhoff