



# MEETING MINUTES

## BOARD MEETING

Date: **Tuesday, May 20, 2025**

Time: 6:30 pm

### ATTENDEES

Role	Name	Present	Absent
Chair	Maie Kellerman	x	
Vice-Chair	Blair Anderson-Croft	x	
Treasurer	Kim Boyes	x	
Trustees	Pam Boutilier	x	
Minister	Christopher New	x	
Congregational Care	Maureen Andre	x	
Finance/Stewardship	Jacob Kellerman	x	
Outreach	Marg Hetherington	x	
Property Maintenance	Karen Henderson	x	
SSUC Saskatoon	Cliff/Deb Hansen	x	
Spiritual Gatherings	Marilyn Blackall		x
Affirm	Eliana Parrado		x
M&P Representative	Joyce Madsen	x	
Program & Affirming Animator	Dara Smith	x	
Youth Coordinator	Wes D	x	

### 1. CALL TO ORDER – 6:34 PM

### 2. LAND ACKNOWLEDGEMENT

Chris read a Cree poem titled “Creator of the Universe, Ancestors and Mother Earth” reinforcing our oneness with and interdependency on nature.

### 3. MISSION MOMENT

Kim expressed appreciation for the presentation by Wes at the gathering on Sunday, May 18. Wes shared some of his personal story and also informed the circle about the activities and future plans for both the Youth Group and Evergreen.

## 4. ADOPTION OF AGENDA

The Agenda was approved with no additions.

### **Motion:**

Move to accept agenda: Maureen. Seconded: Karen

All in favour, none opposed or abstained.

## 5. APPROVAL OF MINUTES OF PREVIOUS BOARD MEETING

Board Meeting April 15, 2025

Corrections

1. # 7 100<sup>th</sup> Anniversary Planning: Marg presented notes to clarify these plans and the wording will be corrected in the minutes of the April meeting.

2. #9 PMT Report: Should read that Bruce departed and took equipment, that belongs to him, with him. Karen will get quotes to strip and wax the floors.

### **Motion:**

Move to approve the minutes of the April 15 meeting, as amended: Karen. Seconded: Kim.

All in favour, none opposed or abstained.

## NEW BUSINESS

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### 6. YOUTH COORDINATOR CONTRACT

Documentation pertinent to this discussion was distributed to Board members in advance and is attached to these minutes.

Joyce explained that the current contract with the Youth Coordinator expires on June 8, 2025 and will have to be renewed with some changes. The current salary budget for the Youth Coordinator is based on \$500 per month for 9 months of the year. It is proposed that the program should run for 10 months of the year and that the salary should be based on 16 hours per month at a rate of \$25/hour which equates to **\$4,000/annum**.

When the youth program was initiated, the primary objective was to start a Sunday morning youth group. But, it was also recognized at that point that a greater need existed, which was to establish a program aimed at the wider youth community. In visioning this, it was acknowledged that the nature of such an initiative would hugely depend on the youth leader.

Wes assumed the role of Youth Coordinator in June last year and immediately started working to fulfill this dream.

1. **Evergreens** (A broader community Gender and Sexuality Alliance) was launched in February 2025. This program and the associated costs were not provided for in the SSUC 2025 budget. The Youth Coordinator dedicates an additional 30 hours per month on this very successful and growing youth ministry. At a contract rate of \$25 per hour, this will add an **additional \$4,500** to the salary budget for the Youth Coordinator in the 2025 fiscal year.
2. **Evergreens operating expenses.** Based on a breakdown of costs for the activities outlined in the M&P report, it is suggested that an additional monthly provision should be made of **\$900** per month or **\$5,400** for the balance of the 2025 fiscal year. Various individuals volunteer to assist Wes with organizing and preparing for the various activities of the group.

Wes undertook to continue investigating any grant opportunities to off-set the operating expenses.

The Board recognized and expressed their gratitude to Wes for his commitment to this cause. In communicating these changes to the congregation, the successes which were achieved, should be emphasized and celebrated. The congregation can also be approached for small targeted donations in support of specific activities. If donations conform, donors may be eligible for tax receipts.

**Motion: To accept the report from the M&PC and the associated cost increases to compensate the Youth Coordinator for the youth programming as detailed above. The changes to the operating budget will be made for implementation starting June 9, 2025 and the Board will inform the congregation of these changes and the motivation behind it.**

Move to accept the motion: Blair. Seconded,; Kim.

All in favour, none opposed or abstained.

**Motion: To approve \$2,000 (portion of the \$5,400 approved for operating expenses) to be available immediately to support the activities of the Evergreens program.**

Move to accept the motion: Blair. Seconded,; Kim.

All in favour, none opposed or abstained.

## 7. BOARD AND COMMITTEE VACANCIES

Erin Robinson volunteered for the role of Board Secretary and will assume duties in the fall of 2025.

Lowell Christensen volunteered to join the Ministry and Personnel Committee.

## 8. INVESTMENT POLICY

The updated investment policy was distributed to all members for information and input. The Board noted the changes and expressed support for the implementation. It was noted that the Board ultimately owns this policy and should be prepared to discuss it with members of the congregation.

## 9. OUTREACH

Marg updated the Board on some Outreach activities.

The activities at SSUC to celebrate the 100 Year Anniversary of the United Church of Canada will proceed as planned. The theme will be "Growth and Expansiveness". The site for the commemorative trees to be planted during the week starting June 8 has been selected. Two trees will be planted. Expenses will be covered with funds from the Bequests Fund.

Dedicated donations during these celebrations are earmarked for humanitarian support in Palestine, particularly in Gasa.

The committee also decided to donate and arrange for planting four olive trees in Palestine to demonstrate our support for the Palestinian cause and the humanitarian crises in that country. The cost (+- \$200) for this will also be covered by funds from the Bequests Fund.

## 10. FUNDRAISING COMMITTEE

The Board previously decided to establish a Fundraising Committee. This committee will focus mainly on brainstorming fundraising possibilities, schedule, ensure that important events happen and act as support for the event conveners. It is not envisaged that members of this committee will necessarily be involved in the actual fundraising events.

Marg, Pam and Maie volunteered to be part of this committee.

Draft Terms of Reference will be prepared and tabled at the next Board meeting. **Action: Maie**

## 11. BOARD REPORTS

Reports from the Sunday Gatherings and Property Maintenance teams were distributed and accepted as read by the Board.

- Karen reported that the PMT's aim is to have a rough-order-of-magnitude cost estimate from the chosen contractor by June 8, 2025. The intention is to convey the concept plan and cost estimate to the congregation during July.

The following committees are scheduled to report at the next Board meeting:

Congregational Care  
Finance  
Ministry and Personnel  
Earth Charter

## 12. NEXT BOARD MEETING

June 17, 2025 at 6:30 pm

## 13. ADJOURNMENT

The meeting adjourned at 8:39 pm.