

MEETING MINUTES

BOARD MEETING



Date: Oct 21, 2025,

Time: 6:30 pm

IN ATTENDANCE

Role	Name	Present	Absent
Chair	Maie Kellerman	x	
Vice-Chair	Blair Anderson-Croft	X	
Secretary	Vacant		
Treasurer	Kim Boyes	x	
Minister	Christopher New	x	
Congregational Care	Maureen Andre	x	
Finance/Stewardship	Jacob Kellerman	x	
Ministry & Personnel Co-Chair	Joyce Madsen	x	
Ministry & Personnel Co-Chair	Harry Pauls	X	
Outreach	Marg Hetherington	x	
Property Maintenance	Karen Henderson	X	
SSUC Saskatoon	Trisha Little	X	
Spiritual Gatherings	Marilyn Blackall	x	
Affirm	<i>Eliana Parrado</i>	X	
Guest			
Wes		x	
Dara		x	

CALL TO ORDER – 6:34 PM

Welcomed Harry Pauls to his first board meeting.

Land Acknowledgement

Eliana, shares a land acknowledgement, reflecting on the importance of listening and holistic understanding.

MISSION MOMENT

Chris introduced the Mission Moment at this Board Meeting, inviting members to reflect on the mission statement:

"We are spiritual seekers united in community, seeking meaningful spirituality, inclusive connection, and just action."

Board members shared thoughtful reflections on:

- The importance of inclusivity, highlighted by a member's personal struggles within the congregation.
- How meaningful spirituality can be accessible to all.
- The ongoing evolution and diversity of the community
- The vital role of Wes's programs in fostering a safe, welcoming, and inclusive environment.

Minute taker for the meeting

Blair agreed to do so

ADOPTION OF AGENDA

There was a motion to accept the agenda as written seconded by Karen, motion carried

APPROVAL OF MINUTES OF PREVIOUS MEETING

This was carried over to the meeting in Nov 2025 as there were a few gaps in information, and a few things to fix up. The Sept Meeting minutes and the Oct meeting minutes will be reviewed and approved in Nov.

NEW BUSINESS

REPORTS

1. Spiritual Gathering Team

Marilyn reports on the spiritual gatherings team, noting the need for more volunteers and the success of recent events. Please see attached report from the Chair of the Committee

2. Affirm Committee

Eliana will provide a written report on her activities, mentioning the need for copy editing and further questions via email

3. Property and Maintenance

Karen discusses the property maintenance team's challenges, including the need for more volunteers and the possibility of hiring a cleaning group to handle kitchen cleaning.

There was a suggestion to put the cost of cleaning into the Property and Maintenance budget for 2026

4. Trustee Report and Financial Updates

Pam, Chair of the Trustees, shared the following information. For additional details, please see the attached Trustee Report.

Pam presented the Trustee Report, outlining a recent meeting and the decision to invest **\$100,000** in the Canoe North American Income Fund and GICs at Service. She explained the rationale behind this investment, noting both the need to meet current obligations and to prepare for potential future emergencies.

Pam and Jacob highlighted the importance of maintaining a balance between accessible funds and invested assets to ensure coverage of short-term needs while supporting long-term goals. Kim emphasized the necessity of careful fiscal management to safeguard the church's stability and enable future projects.

The Board then reviewed the motion from the Trustees. An insurance update was also provided, with the message that—much like family updates shared in Messenger—the church is moving in the right direction as it enters **year five**.

5. Finance Committee Update

The Chair of the Finance Committee has requested that all committees submit their required budget items no later than **December 14, 2025**. This timeline allows sufficient time to prepare the narrative and work toward achieving a balanced (“zero”) budget for the 2026 fiscal year.

It was noted that the current year's budget has been **overestimated in several areas**, while income has fallen short. As a result, reductions will be needed on the discretionary side of spending. The largest expense in the budget remains **staff salaries**.

The **M&P Committee** requested a detailed breakdown of what is included in staff salaries, and Jacob confirmed he could provide this information.

Marg suggested that, beginning with the **2027 fiscal year**, all committees should present their budget proposals during the October and November meetings of **2026**. This would ensure that all budget items are finalized and ready ahead of the annual December deadline.

6. SSUC Saskatoon

Please see attached report, Trisha pointed out that they will no longer be meeting at St. Andrews but will meet in individuals' homes for the near future.

7. Follow up Items.

- Follow up with Graham Construction about the first payment for the parking lot agreement.
- Send the updated version of the September 16th meeting minutes to the group.
- Explore the option of hiring a cleaning crew for the kitchen.

ADJOURN –

7:40 PM

IN CAMERA SESSION

Starts at 7:50 PM

Ground rules for the in-camera session were shared, that all information is to stay in the meeting room, remain confidential, all written materials are handed back in at the end of the session. All information pertaining to this matter is with the M and P Committee Co-Chairs

NEXT BOARD MEETING

Nov 18, 2025

6:30pm